

BENEFITS

When you invest in us, we invest in you.

Opportunities for student loan repayment

Training and development opportunities, including certifications, advanced degrees, and on-the-job training

Opportunities for recruitment and relocation incentives

Achieve balance in your life at work and at home.

Potential for flexible work arrangements, including alternate work schedules for some positions

Approximately three weeks of paid time off per year, up to six weeks based on years of service

13 days of paid sick leave per year

11 paid federal holidays

Extremely competitive retirement savings and insurance plans.

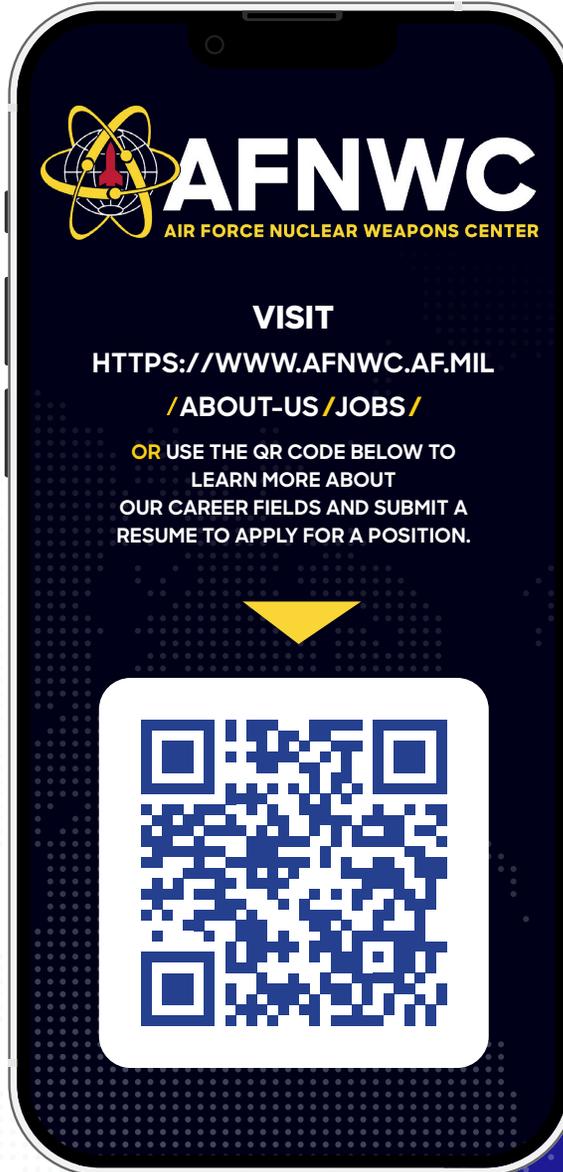
Thrift Savings Plan (TSP) is our 401k-style retirement program with very low management fees and a 5 percent agency match

Top health, dental and vision insurance with dozens of flexible options

Federal Employees' Group Life Insurance (FEGLI)

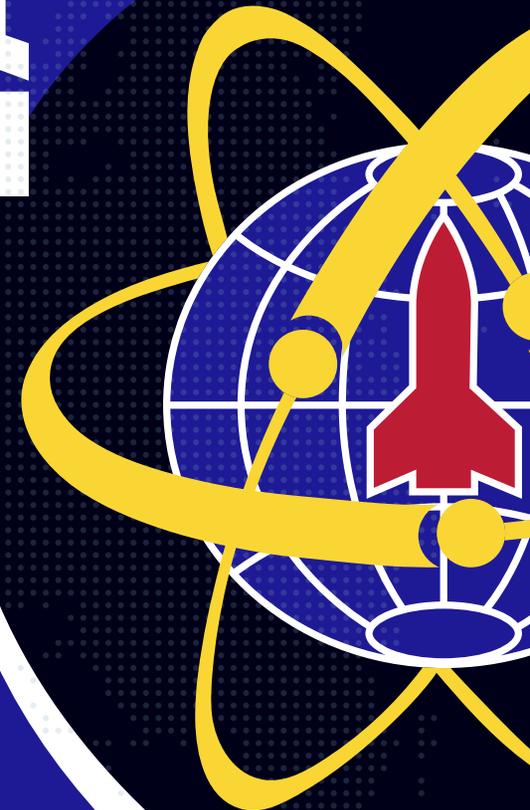
Retire with a pension you earned.

One of the last programs of its kind, the Federal Employees Retirement System (FERS) lets you retire as early as 57 with a pension based on the average income of the last three years of your service and, in some cases, an annuity supplement for those not yet eligible for Social Security benefits



AFNWC Talent Acquisition Team
afnwc.dpd.talentacquisitions@us.af.mil

LAUNCH YOUR CAREER LAUNCH YOUR DREAMS LAUNCH YOUR LEGACY



AFNWC

Nuclear Deterrence

Become a federal civilian employee serving your country in the **Air Force Nuclear Weapons Center (AFNWC)**, the **Air Force Materiel Command's** nuclear-focused center that synchronizes all aspects of nuclear materiel management. We deliver nuclear capabilities to warfighters who use them every day to deter and assure.

WHO WE ARE LOOKING FOR



FINANCE



LOGISTICS



ENGINEERING



INFORMATION TECHNOLOGY



INFORMATION PROTECTION



INTELLIGENCE



PROGRAM MANAGEMENT



CONTRACTS



HUMAN RESOURCES

COMPENSATION

*salaries are approximate and can vary by location.

\$50-90k

Potential starting salary for entry level positions and recent college graduates with annual increases to \$90k after 3 years

\$90-135k

Potential salary for mid-level candidates

\$135-185k

Potential salary for senior-level positions and technical specialists



Never Doubted, Always Feared



We support **nuclear deterrence**, the **highest priority mission** of the Department of Defense.



We represent two legs - **land and air** - of the strategic nuclear triad of forces that are **capable, flexible, resilient** and **ready** to deter adversaries who pose a threat to our nation's existence.



We constantly evolve the acquisition of weapon systems to deliver **world-class capabilities** and ensure dominance in air and space. Our Acquisition Program Executive Officer portfolios contains **47 programs** funded at over **\$64B** directed to support the warfighter.



AIR FORCE NUCLEAR WEAPONS CENTER

SNAPSHOT



KEY DIRECTORATES

☆☆ AFNWC HEADQUARTERS

(A) AIR-DELIVERED CAPABILITIES

(C) NUCLEAR COMMAND, CONTROL & COMMUNICATIONS INTEGRATION

(I) INTERCONTINENTAL BALLISTIC MISSILE SYSTEMS

(N) NUCLEAR TECHNOLOGY & INTEGRATION

19 ATOMIC WEAPONS ESTABLISHMENT
UNITED KINGDOM

20 RAMSTEIN AB
GERMANY



1 KIRTLAND AFB
ALBUQUERQUE, NM
☆☆(A)(C)(I)(N)

2 HILL AFB
OGDEN, UT
(A)(C)(I)(N)

3 HANSCOM AFB
BOSTON, MA
(C)

4 VANDENBERG SFB
LOMPOC, CA
(I)

5 LOS ANGELES SFB
LOS ANGELES, CA
(C)

6 MALMSTROM AFB
GREAT FALLS, MT
(I)

7 FE WARREN AFB
CHEYENNE, WY
(I)

8 PETERSON SFB
COLORADO SPRINGS, CO
(C)

9 MINOT AFB
MINOT, ND
(I)

10 OFFUTT AFB
OMAHA, NE
(C)

11 TINKER AFB
OKLAHOMA CITY, OK
(A)(C)

12 JB SAN ANTONIO-LACKLAND
SAN ANTONIO, TX
(C)

13 REDSTONE ARSENAL
HUNTSVILLE, AL
(I)

14 BARKSDALE AFB
SHREVEPORT, LA
(C)

15 EGLIN AFB
FORT WALTON BEACH, FL
(C)

16 WRIGHT-PATTERSON AFB
DAYTON, OH
(A)(C)

17 ROBINS AFB
MACON, GA
(A)(C)

18 ARLINGTON
ARLINGTON, VA
(A)

2,400+ MEMBERS IN

20 LOCATIONS ACROSS THE

U.S.

IN MAJOR METROPOLITAN AREAS AND OVERSEAS.



251 OFFICER
60 ENLISTED
2,155 CIVILIAN